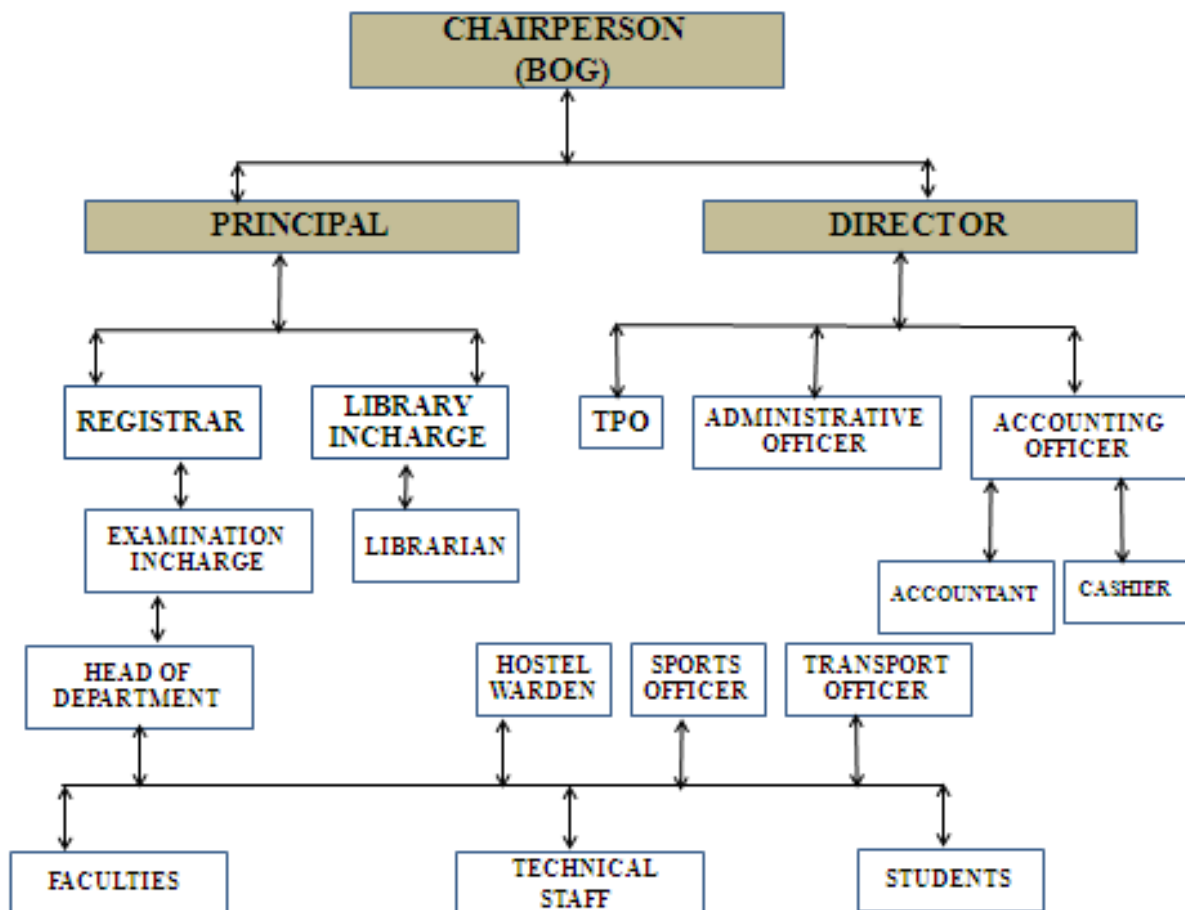




6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management





List of Various Committees for Decentralization and Participative Management

S. No.	Name of Committee /Activity	Purpose/ Function of committee/ Activity
1	BOG Committee	• To review the smooth running of the administrative activities of the college, discussing approval of new programs. • To review the examination results (Internal as well as External) of all programs; reasons of poor result and their improvement strategies. • To approve the up gradation & maintenance of the Infrastructure of the Institute. • To review the budget allocated for different purposes and their expenditure etc. • Promotion of various faculty career advancement programs, Approval for posts, Study leaves etc. • To review the Placement activities, Collaborations with Industry and R&D programs. • Reviewing the Performance appraisal of faculty and discussing suggestions given by Faculty for improvements in the college. • To provide support for conducting all kinds of activities: - Co-curricular and Extra-curricular. • To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc.
2	IQAC Committee	• The Internal Quality Assurance Cell is started to monitor the quality of services being provided by the institution to its stakeholders. • An IQAC committee is formed and approved by the governing body to take care of quality assurance strategies and processes. • Arya College of Engineering and Research Centre is committed to continually improve the infrastructure, enhance the faculty competencies and empower the students for self-learning. • Reviewing of the quality policy is done once in every semester and their vision is placed when required by the IQAC committee. • Parameters related to enhance the quality the institution like workshops, conferences, FDP's, paper publications, innovations in teaching and more are considered after the approval of IQAC Committee.
3	Academic Committee	• To formulate schemes for students development, training etc. • For counseling of a group of student's including slow learners & implementing schemes for them. • Monitor different Quality Initiatives such as academic audits, Faculty Development schemes, student's performance etc.



4	Research Committee	• Analysis project/ research proposal for AICTE. • Enhancement of research facilities. • Recommends research funding by college.
5	Training & Placement Committee	• The Central T & P Committee plays a very important and key role in getting students their dream placement through on campus drives and guiding the students for their successful Career Placement. • It is a crucial interface between the stages of completion of academic program of the students and their entry into avenues of suitable employment.
6	Alumni Committee	• Alumni Committee functions to strengthen the relationship between the institute and its alumni. • Well-built Alumni base is one of the formidable strengths for any institute. • Thereby, committee acts as a platform where the existing students and the alumni can interact for healthy & meaningful careers. • The prime objective of this committee is to foster relations between the Alumni and the Institute and strengthen the bond between Alumni and current students. • The committee also tracks and highlights the achievements and successes of alumni so as to provide impulsion to the institute and its students.
7	Grievance Committee	The grievance committee functions with the following purposes; • To make women, students, faculties & staff members aware about their rights. • To help them in realizing the importance of good health and nutrition and facilities available for them. • To help them in developing decision making abilities and be self-dependent. • To help them in raising their voice in appropriate manner against all kinds of discrimination. • To help them in changing their mind setup positively. • To assist them in overall development of their personality. • To help them (community women) in knowing about reproductive health care and child care. • The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner.
8	Discipline Committee	• Recommends Installation of CCTV cameras at desired places and other measures to maintain the discipline. • Responsible for the entry of the students only with I-cards and proper uniforms. • Keep an eye on every possible activity in college to maintain proper discipline in the college.



9	Cultural & Sports Committee	• Manages all the cultural events from their planning to their execution throughout the year. • Prepares database of students interested in various activities. • The principal clearly demarcates the responsibilities assigned and maintain a track of functioning and progress of various activities. • Responsibility of procuring all types of sporting inventory as per requirements. • Maintaining the inventory of distribution sports stuff to the students on daily basis.
10	Budget Committee	• The committee has been formed to look after the financial needs of the various Departments, of the finances involved during functions and celebrations, for other administrative purposes and for the Infrastructural needs of the college.
11	Library Committee	• The committee looks after the up gradation of the library resources for providing benefits both to the faculty members as well as students. • It also gives its recommendations for purchasing of Journals, software, books etc.
12	Anti-Ragging Committee	• To overview and ensure that there is no ragging in the campus including hostels (inside & outside) and during transportation for the Institute.
13	Maintenance Committee	• The purpose of the maintenance committee is to oversee maintenance, repairs, and general upkeep of the coop's buildings, property, common areas and grounds. • The committee advises, supports, and makes recommendations to the board of directors on all matters of facilities management and maintenance.
14	Class Committee	• The Class Committee enables more students to participate in the management of their class by: exercising the responsibility of maintaining good order in the class and college, organizing and leading the class in the various class activities and college platforms.
15	Women Sexual Harassment Committee	• Providing protection to women against sexual harassment at the workplace • To prevent sexual harassment • To provide a redressal mechanism for complaints relating to sexual harassment at the workplace